MEMORANDUM OF UNDERSTANDING Story County Command Staff and PPME Local 2003

This is a Memorandum of Understanding between the Public, Professional and Maintenance Employees (PPME), Local #2003 and Story County, Iowa concerning the employer provided life insurance benefit.

The parties agree that the County's life insurance benefit will increase from \$25,000 to \$50,000 effective July 1, 2022.

All other language in the contract will remain the same and it is agreed that this Memorandum of Understanding will be non-precedent setting.

This Letter of Understanding has been agreed to by the County and the Union. In all other respects, the Union contract and Letters/Settlement Agreements between the parties controls and shall govern.

Dated 20,2022	
For the County	For the Union
Mangulazillo	Mark a Littard
Missa Wignall, Director of Internal Operations and Human Resources	Mark Hubbard, PPME Representative
	4-28-22
Board of Supervisors, Chair	Date